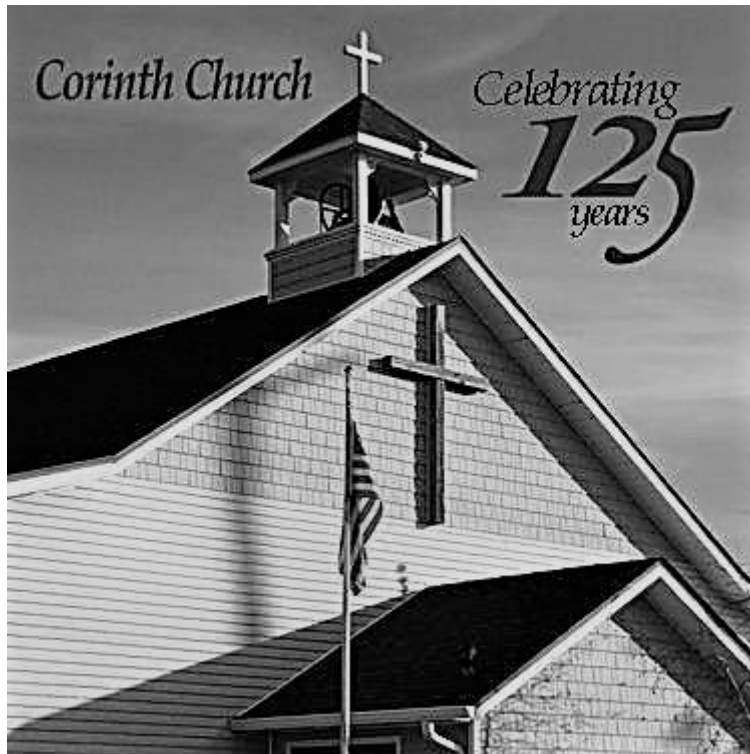


BYLAWS
of
CORINTH CHURCH, INC.



6590 E CR 1000N
Brownsburg, IN 46112

as ratified at official Church Members' Meeting on:

January 26, 2020

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BYLAWS OF CORINTH CHURCH, INC.

Preamble

We the Members of Corinth Church, Inc., desiring to faithfully serve the Lord Jesus Christ, to foster the spirit of harmony, to promote good order in the Church, and to better set forth our position before the world, do ordain and establish the following Bylaws to which we voluntarily submit ourselves.

Article I Identification

The assembly shall be known as Corinth Church, Inc., commonly known as Corinth Church, and hereinafter referred to as “Church”.

Article II Purpose

The purpose of this corporation is to maintain Church life according to the pattern set forth in the Holy Bible (Scriptures), which includes conducting public services of worship of and unto Almighty God, promoting fellowship among and endeavoring to perfect the saints, administering the ordinances of the Church as set forth in the Holy Bible, and engaging in evangelism at home and abroad with the view of seeing the unsaved willfully converting to the Lord Jesus Christ, our Lord and Savior. Scriptures quoted in these Bylaws are the King James or the New King James Versions unless noted otherwise.

Article III

Church Covenant

Having been convicted, as we believe, by the Holy Spirit of God to receive the Lord Jesus Christ as our Lord and Savior, and subsequently commanded by Him to be baptized in the name of the Father, and of the Son, and of the Holy Spirit, we do now in the presence of God and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; strive for the advancement of this Church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expense of the Church, the relief of the poor, and the spread of the Gospel of Jesus Christ through all nations.

We engage to maintain family and personal devotions; to train our children in the fear and admonition of the Lord; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our behavior; and to be zealous in our efforts to advance the work of our Lord and Savior Jesus Christ.

We engage to watch over one another in brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the command of our Savior to secure it without delay.

We engage that, if we remove from this place, we will soon unite with some other Church where we can carry out the spirit of this covenant and the principles of God's Word.

Article IV

Tenents & Confession of Faith

Section 1 The Scriptures

We believe the Holy Bible, comprised of the 66 books of the Old and New Testament, to wholly be the inspired Word of God, inerrant in the original writings, as our final and supreme authority in all matters of faith and life. (*See II Timothy 3:16-17, II Peter 1:20-21*)

Section 2 The Godhead

We believe God eternally exists, and is one God (*see Deuteronomy 6:4*) who manifests Himself through the offices of the Father, the Son, and the Holy Spirit. Scripture states:

For there are three that bear record in heaven, the Father, the Word, and the Holy Ghost: and these three are one. -I John 5:7

We believe God is Holy, and that mankind can only approach God through His Son, Jesus Christ. Again, it is written:

Jesus said to him, I am the way, the truth, and the life. No one comes to the Father except through Me. -John 14:6

Section 2.01 The Father

We believe God the Father is the Creator and Sustainer of all things. (*See Genesis 1:1, Colossians 1:16, Acts 4:24, Hebrews 1:2-3, Revelation 4:11*)

We believe the Father is sovereign and infinite. He has no limitations. (*See Exodus 3:14*)

We believe God the Father can be intimately known, but because of His infinite nature He cannot be fully known by man in our present state as fallen mankind (*see Psalm 145:3, Jeremiah 9:23-24, Romans 11:33*). But He has spoken to us in these last days through His Son:

God, who at various times and in various ways spoke in time past to the fathers by the prophets, has in these last days spoken to us by His Son, whom

He has appointed heir of all things, through whom also He made the worlds. -Hebrews 1:1-2. (also see Matthew 11:27, John 14:6)

We believe the Father loves mankind completely and wholly, and He is love Himself. *(See I John 4:8)*

Section 2.02 The Person and Work of Jesus Christ

We believe the Lord Jesus Christ, the Eternal Son of God, became man without ceasing to be God, having been conceived of the Holy Spirit and born of the virgin Mary as the only begotten Son of God, in order that He might reveal God and redeem sinful man. *(See John 1:1, 2, 14, Luke 1:35)*

We believe the Lord Jesus Christ accomplished our redemption through His death on the cross as a representative, vicarious (substitutionary) sacrifice. Our justification is made sure by His literal, physical resurrection from the dead. *(See Romans 3:25, I Peter 2:24, Ephesians 1:7, I Peter 1:3-5, Romans 5:1-11, I John 2:2)*

We believe in salvation through and by the blood of Christ and by His grace alone, not by any human merit or works. *(See Ephesians 2:8-9)*

We believe the Lord Jesus Christ ascended to heaven, and is now exalted at the right hand of God, where, as our High Priest, He fulfills the ministry of Representative, Intercessor, and Advocate. *(See Acts 1:9, 10, Hebrews 9:24, 7:25, Romans 8:34, I John 2:1)*

We believe in the future return of our Lord and Savior Jesus Christ and the resurrection of the dead; the righteous to eternal life, and the unrighteous to eternal damnation. *(See I Thessalonians 4:13-18, Zechariah 14:4-11, Revelation 19:11-16, 20:1-6, I Thessalonians 1:10, Daniel 12:1-3, Revelation 20:11-15)*

Section 2.03 The Holy Spirit

We believe the Holy Spirit is the very Spirit of God Himself, and of His Son Jesus Christ. *(See John 14:15-18)*

We believe the Holy Spirit is promised to those who profess faith in Jesus Christ *(see Acts 2:38)* and the Holy Spirit is the presence of God living within each follower of Christ. *(See Romans 8:9-11, Ephesians 1:13-14)*

We believe the Holy Spirit teaches and bears witness about Jesus (*see John 14:26, John 15:26, John 16:7-15*) and empowers those who follow Jesus in various forms of ministry. (*See Acts 1:8, 1 Thessalonians 1:5, 1 Peter 1:12*)

We believe the Holy Spirit gives various and diverse Spiritual gifts to empower Believers as stated in 1 Corinthians 12:4-11. These Spiritual gifts are all to be manifested and utilized in Corinth Church for the purpose of winning the lost, of strengthening the Church as a full healthy body, and will be in the Church until Jesus returns and we see Him face to face (*see 1 Corinthians 13:10-12*). The gifts of the Holy Spirit are to be used within the church at large as instructed in Scripture in 1 Corinthians 14.

We believe the Holy Spirit dwells within the believer. God empowers prayer (*see Romans 8:26, Ephesians 2:18*) and gives strength to enable the followers of Jesus to overcome spiritual opposition. (*See Matthew 12:28, Luke 4:18-19, 10:19, Acts 5:12, Ephesians 6:10-18*)

We believe the Holy Spirit sanctifies the followers of Jesus (*see 1 Corinthians 6:11, 2 Thessalonians 2:13, Titus 3:4-7*) and produces fruit and character in the lives of yielded believers. (*See Galatians 5:22-23*)

We believe the Holy Spirit convicts the world of sin (*see John 16:8-11, Galatians 5:16-18*) and gives assurance of salvation to the followers of Jesus. (*See Romans 8:14-16, Ephesians 1:13-14*)

Section 3 Marriage, Gender, and Appropriate Behavior

We believe God has created two distinct and complementary genders, male and female, and each person is created in accordance with God's perfect design. We strongly believe and hold that marriage is a Holy Matrimony, a gift ordained of God alone, and He has defined marriage only as being a Holy union between one man and one woman, creating husband and wife. We further hold that, in accordance with Scripture, sexual intimacy and sexual activity is appropriate only within the context of a Biblical marriage relationship, between one husband and one wife. (*See Genesis 1:27, 2:18-25, Leviticus 18:20-23, Isaiah 44:24, Matthew 19:3-6, 1 Corinthians 7:2, Hebrews 13:4, 1 Timothy 3:2,12, Titus 1:6, Ephesians 5:22-33, Romans 1:18-32*)

Accordingly, Corinth Church views the following behaviors as inappropriate and contrary to Scripture:

1. Any sexual intimacy or sexual act between individuals who are not married to one another in the Biblical context as defined herein.
2. Any marriage or civil union that is not between one man and one woman.
3. Any attempt to adopt or present as a different gender other than that assigned at birth.
4. These and any other activity, teaching, or behavior that is contrary to a Biblical view of marriage, gender, and/or appropriate behavior as outlined in these Bylaws.

All Members of Corinth Church and all individuals involved in Corinth Church operations, activities, and events are expected to uphold this ministry's Biblical perspective on marriage, gender, sexual intimacy, and appropriate behavior as set forth in these Bylaws. Individuals and organizations who desire to use Corinth Church's facilities must also act in accordance to these provisions.

Article V

Authority Statements

Section 1 Order of Authority

Jesus Christ is the head of this Church.

And he is the head of the body, the church: who is the beginning, the firstborn from the dead; that in all things he might have the preeminence.
-Colossians 1:18

God established authority in the Church. The governing authority of the Church is in the following order:

1. Jesus Christ – the head of the Church and the Word of God
2. Pastors and Elders
3. Deacons, Deaconesses and Active Members

With this order, Pastors and Elders are one in the same ministry, in which the spiritual authority of the Church lies according to examples in Scripture.

In Scripture, Deacons were appointed by those in authority. We choose to follow this example to have Deacons and Deaconesses appointed as part of the leadership

of the Church.

And let these also first be proved; then let them use the office of a deacon, being found blameless. -1 Timothy 3:10

Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, who we may appoint over this business. -Acts 6:3

Section 2 Board of Elders

The Board of Elders is the final authority in all matters.

Rebuke not an elder, but entreat him as a father; and the younger men as brothers. -1 Timothy 5:1

Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you. -Hebrews 13:17

In deciding matters within the Church, Elders shall endeavor to be in one accord. If there is a disagreement on any matter among the Elders and unanimity is not reached, the matter shall be resolved by a majority or consensus of the Board of Elders. In the event of any tie vote on the Board of Elders, the Pastor shall cast the tie breaking vote.

The Board of Elders appoints new Elders confirmed by the Active Membership according to the qualifications listed in God's Word (*see Article VI Leadership Boards*).

And when they had ordained them elders in every church, and had prayed with fasting, they commended them to the Lord, on whom they believed. -Acts 14:23

This is a faithful saying: If a man desires the position of a bishop, he desires a good work. A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behavior, hospitable, able to teach; not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous; one who rules his own house well, having his children in submission with all reverence (for if a man does not know how to rule his own house, how will he take care of the church of God?); not a novice, lest being puffed up with pride he fall into the same condemnation as the devil. Moreover, he must have a good testimony among those who are outside, lest he fall into reproach and the snare of the devil. -1 Timothy 3:1-7

We believe that the office of Elder, Bishop, Overseer and Pastor are synonymous in Scripture.

Section 3 Board of Deacons & Deaconesses

The Board of Elders appoints Deacons and Deaconesses confirmed by the Active Membership according to the qualifications listed in God's Word (*see Article VI Leadership Boards*).

Then the twelve called the multitude of the disciples unto them, and said, It is not reasonable that we should leave the word of God, and serve tables. Wherefore, brethren, seek out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business. -Acts 6:2-3

I commend unto you Phebe our sister, which is a servant [Gr. diakonos] of the church which is at Cenchrea: that ye receive her in the Lord, as becometh saints, and that ye assist her in whatsoever business she hath need of you: for she hath been a succourer of many [befriended and served many in distress], and of myself also. -Romans 16:1-2

Likewise deacons must be reverent, not double-tongued, not given to much wine, not greedy for money, holding the mystery of the faith with a pure conscience. But let these also first be tested; then let them serve as deacons, being found blameless. Likewise, their wives must be reverent, not slanderers, temperate, faithful in all things. Let deacons be the husbands of one wife, ruling their children and their own houses well. For those who have served well as deacons obtain for themselves a good standing and great boldness in the faith which is in Christ Jesus. -1 Timothy 3:8-13

Section 4 Membership Affirmation

The official Active Membership of the Church will confirm all Elder, Deacon and Deaconess appointments. If there is not a ¾ majority of the Active Church Members present and voting in an official Meeting concerning the appointment of an Elder, a Deacon or a Deaconess, the Joint Board of Elders, Deacons & Deaconesses shall meet to discuss the lack of agreement. Prayers for wisdom and council among the leadership should either bring agreement within the Active Church Membership, or biblical support that may not agree with the Active Church Membership. If this process does not bring agreement, the Board of Elders has the final responsibility and authority to settle the matter (*see Article VII Church Membership*).

Section 5 Pastoral Selection

Pastoral selection shall involve the active participation of the Joint Board of Elders, Deacons & Deaconesses. Candidates must be interviewed individually and privately by the Joint Board. Following the leading of the Holy Spirit to continue in the process, a prospective candidate will then be presented to the congregation by preaching. If the leading of the Holy Spirit further proves the candidate could become the Pastor, the Board of Elders, after taking council with the Board of Deacons & Deaconesses will then decide on nominating the candidate.

If a nomination is made by the Board of Elders, the official Membership of the Church will be called upon for a vote of agreement. If the agreement is a $\frac{3}{4}$ majority approval by the Active Members present and voting in an official Meeting in favor of the candidate, the candidate will officially be appointed as the Pastor and Lead Elder. If a $\frac{3}{4}$ majority is not reached by the official Membership, the Joint Board of Elders, Deacons & Deaconesses will follow the process in Section 4 concerning a lack of agreement within the Active Membership of the Church. No more than one pastoral candidate will be considered at a time. (*See I Samuel 16:7-13*)

And I will give you pastors according to mine heart, which shall feed you with knowledge and understanding. -Jeremiah 3:15

Where no counsel is, the people fall: but in the multitude of counselors there is safety. -Proverbs 11:14

For by wise counsel thou shalt make thy war: and in multitude of counsellors there is safety. -Proverbs 24:6

Obey them that have the rule over you, and submit yourselves: for they watch for your souls, as they that must give account, that they may do it with joy, and not with grief: for that is unprofitable for you. -Hebrews 13:17

And when they had ordained them elders in every church, and had prayed with fasting, they commended them to the Lord, on whom they believed. -Acts 14:23

Section 6 Church Discipline

The purpose and goal of Church Discipline is to restore a Member into fellowship through humility, repentance, and forgiveness.

And grieve not the Holy Spirit of God, whereby ye are sealed unto the day of redemption. Let all bitterness, and wrath, and anger, and clamour, and evil speaking, be put away from you, with all malice: And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ's sake hath forgiven you. -Ephesians 4:30-32

There are times when the Board of Elders may be called upon to deal Scripturally with someone in leadership or another Active Member who is living in manner which is contrary to Scripture. This includes but not limited to illegal drug use, other criminal activities, abuse of others, unforgiveness, rebellion & stubbornness (see *I Samuel 15:23*), and the many works of the flesh as opposed to the fruit of the Spirit as described in *Galatians 5:16-26*.

Disciplinary measures must be undertaken in accordance with Scripture. The Board of Elders must enforce Scriptural principles concerning problems and conflicts among those attending the Church. In the event of a dispute between any Member(s) and/or attendee(s), the Elders will instruct those involved to promptly work towards reconciliation as commanded by our Lord and Savior Jesus Christ as written in *Matthew 5:23-24* and *18:15-17*, as well as the instructions of Apostle Paul in *I Corinthians 5:9-13* and *I Timothy 5:20*, and Apostle Peter in *I Peter 5:5*.

Therefore if thou bring thy gift to the altar, and there remember that thy brother hath ought against thee; leave there thy gift before the altar, and go thy way; first be reconciled to thy brother, and then come and offer thy gift. -Matthew 5:23-24

If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that every matter may be established by the testimony of two or three witnesses. If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, treat him as you would a pagan or a tax collector. -Matthew 18:15-17

I wrote unto you in an epistle not to company with fornicators: Yet not altogether with the fornicators of this world, or with the covetous, or extortioners, or with idolaters; for then must ye needs go out of the world. But now I have written unto you not to keep company, if any man that is called a brother be a fornicator, or covetous, or an idolater, or a railer, or a drunkard, or an extortioner; with such a one no not to eat. For what have I to do to judge them also that are without? Do not ye judge them that are within? But them that are without God judgeth. Therefore put away from among yourselves that wicked person. -I Corinthians 5:9-13

Them that continue in sin rebuke before all, that others also may fear.
-I Timothy 5:20 (NASB)

Likewise, ye younger, submit yourselves unto the elder. Yea, all of you be subject one to another, and be clothed with humility: for God resists the proud, and giveth grace to the humble. -I Peter 5:5

The Board of Elders is responsible for instituting and administering a drug policy.
(see *Elder Board Duties, Article VI, Section 1.04.*)

The disciplinary process for Elders will be followed as stated in I Timothy 5:19.

Do not receive an accusation against an Elder except on the basis of two or three witnesses. -I Timothy 5:19 (NASB)

The goal of Church leadership in all disciplinary matters is to bring resolution, reconciliation and healing to all involved.

Brethren, if a man is overtaken in any trespass, you who are spiritual restore such a one in gentleness, considering yourself lest you also be tempted.
-Galatians 6:1

Put on therefore, as the elect of God, holy and beloved, bowels of mercies, kindness, humbleness of mind, meekness, longsuffering; forbearing one another, and forgiving one another, if any man have a quarrel against any: even as Christ forgave you, so also do ye. -Colossians 3:12-13

If there be therefore any consolation in Christ, if any comfort of love, if any fellowship of the Spirit, if any bowels and mercies, fulfil ye my joy, that ye be likeminded, having the same love, being of one accord, of one mind. Let nothing be done through strife or vainglory; but in lowliness of mind let each esteem other better than themselves. Look not every man on his own things, but every man also on the things of others. Let this mind be in you, which was also in Christ Jesus: who, being in the form of God, thought it not robbery to be equal with God: But made himself of no reputation, and took upon him the form of a servant, and was made in the likeness of men: And being found in fashion as a man, he humbled himself, and became obedient unto death, even the death of the cross.
-Philippians 2:1-8

But if any have caused grief, he hath not grieved me, but in part: that I may not overcharge you all. Sufficient to such a man is this punishment, which was inflicted of many. so that contrariwise ye ought rather to forgive him, and comfort him, lest perhaps such a one should be swallowed up with overmuch sorrow. Wherefore I beseech you that ye would confirm your love toward him. For to this

end also did I write, that I might know the proof of you, whether ye be obedient in all things. To whom ye forgive anything, I forgive also: for if I forgave anything, to whom I forgave it, for your sakes forgave I it in the person of Christ; lest Satan should get an advantage of us: for we are not ignorant of his devices.
-II Corinthians 2:5-11

Section 7 Membership Meetings

The Board of Elders will call meetings at least annually with the Active Members of the Church, to discuss the vision of the leadership and to handle business matters of the Church.

Where no counsel is, the people fall: but in the multitude of counselors there is safety. -Proverbs 11:14

For by wise counsel thou shalt make thy war: and in multitude of counselors there is safety. -Proverbs 24:6

That they do good, that they be rich in good works, ready to distribute, willing to communicate. -I Timothy 6:18

Any Active Member(s) of the Church may call for a Membership meeting if a matter arises they deem serious enough to do so. After reviewing the request, the Joint Board of Elders, Deacons & Deaconesses (the “Joint Board”) together will decide if the matter is to be addressed publicly and the Active Membership will be notified in proper manner of an official meeting with the leadership to address the Active Member(s’) concern (*see Article VIII Meetings and Use of Property*).

Article VI Leadership Boards

Section 1 Board of Elders

Section 1.01 Desire:

Elders must have the desire to serve Christ and His Church and promote its growth and welfare.

Section 1.02 Appointment:

An Elder shall be appointed into office by the Board of Elders and a confirmation vote of $\frac{3}{4}$ majority of Active Church Members present and voting in an official Meeting. In accordance with Article V Section 5, the Pastor shall be the Lead

Elder. As Lead Elder, the Pastor may appoint existing Elders to oversee certain departments, activities or functions within the Church. Such appointment is accountable to both the Pastor and to the Board of Elders.

Section 1.03 Qualifications:

An Elder must be an Active Male Member of the Church having a profession of faith in Jesus Christ and agree to adhere to the Purpose, Church Covenant, Tenets & Confession of Faith, and Authority Statements of these Bylaws (*see Articles II, III, IV, V*). Elders must review, understand and agree to abide by these Bylaws. An Elder may not simultaneously be a Deacon or a Trustee. (*See 1 Timothy 3:1-7, Titus 1:5-9, for qualifications*)

Section 1.04 Duties:

Elders shall serve in the Church pulpit when needed. Elders will approve, promote and encourage the programs, departments, committees and activities of the Church and its ministries through service and participation. As the Lead Elder, the Pastor shall call a meeting of the Board of Elders at least quarterly.

The Active Church Membership may vote to compensate the Pastor for time and services rendered to the Church as recommended in the annual budget submitted by the Joint Board for approval. This may include paid vacation. All other Elders shall be volunteer non-paid positions unless compensation for performing special projects are pre-approved by the Joint Board of Elders, Deacons & Deaconesses.

Elders may be called upon to resolve disputes between Members and/or other attendees and to endeavor to reconcile those who are in disagreement (*see Article V, Section 6*).

For the safety of attendees at Church functions, the Board of Elders is responsible for instituting and administering a drug policy. This may include but not limited to instituting a mandatory drug testing program at the Church's expense and requiring any Church leader, worker, volunteer, or driver of any vehicle transporting attendees of any Church function to submit to random (or spontaneous without notice) participation in the Church's drug testing program.

The Board of Elders is responsible for instituting and administering a Child, Youth, and Vulnerable Adult Safety Policy.

The Board of Elders is responsible for instituting and overseeing an Emergency Response Plan, which may include establishing and overseeing a Security Team.

The Board of Elders is responsible for instituting and overseeing the adherence to a Facilities Use Agreement in keeping with *Article IV – Tenents and Confession of Faith* of these Bylaws.

Elders shall oversee all functions and activities of the Church, including Worship, Pulpit Ministry, Team Ministries, Bible Study, Sunday School, Deacons, Deaconesses and Trustees, and approving of teacher assignments and study material.

The elders which are among you I exhort, who am also an elder, and a witness of the sufferings of Christ, and also a partaker of the glory that shall be revealed: Feed the flock of God which is among you, taking the oversight thereof, not by constraint, but willingly not for filthy lucre, but of a ready mind; Neither as being lords over God's heritage, but being ensamples to the flock. -1 Peter 5:1-3

Section 1.05 Term of office:

Elders will be reconfirmed annually by the Active Church Membership. This reconfirmation requires a $\frac{3}{4}$ majority approval by the Active Members present and voting in an official Meeting. For any Elder who fails to obtain a $\frac{3}{4}$ majority reconfirmation, the Board of Elders will promptly meet and make a decision as to whether to proceed with the process of removal of that Elder from the Board. Active Members voting against re-confirmation of an Elder are requested to anonymously provide a reason on their written ballot to assist the Elders in making their decision. A written notice to the Church Secretary will be required in the event of voluntary withdrawal from office.

Section 1.06 Removal from office:

Removal of an Elder from office for reasons other than voluntary resignation or death will be final with a $\frac{2}{3}$ majority vote of the Active Church Members present and voting in an official Meeting, OR an Elder may be removed by disciplinary procedures outlined elsewhere in these Bylaws (*see Article V, Section 6*). If a vote is taken by the Active Church Members and a $\frac{2}{3}$ majority vote for removal is not reached, the Board of Elders has the final authority to decisively act in the matter.

Section 1.07 General:

The Board of Elders will actively participate on the Joint Board of Elders, Deacons & Deaconesses (*see Section 3 below*).

Section 2 Board of Deacons & Deaconesses

Section 2.01 Desire:

Deacons and Deaconesses must have the desire to serve Christ in His Church and promote its growth and welfare.

Section 2.02 Appointment:

A Deacon or Deaconess candidate may be referred to the Board of Elders by any Active Member. The candidate will be interviewed and considered for service by the Board of Elders. Upon approval, the Membership will confirm the candidate with a $\frac{3}{4}$ majority of Active Members present and voting in an official meeting. Final appointment will be made by the Board of Elders.

Section 2.03 Qualifications:

A Deacon must be an Active Male Member of the Church having a profession of faith in Jesus Christ. Deaconesses must be an Active Female Member of the Church having a profession of faith in Jesus Christ. See 1 Timothy 3: 8-13 for other specific qualifications. In these verses, the Greek word for deacon is “*diakonos*” meaning “*an attendant or waiter*”. This Greek word is gender neutral. Deacons and Deaconesses must be submissive to Church government and agree to the Purpose, Church Covenant, Tenets & Confession of Faith, and Authority Statements as stated in these Bylaws (*see Articles II, III, IV, V*). Deacons and Deaconesses must review, understand and agree to abide by these Bylaws.

Section 2.04 Duties:

Deacons and Deaconesses are Servants of Christ and His Church and will promote and encourage the programs and activities of the Church and the ministries through faithful service and participation. Deacons and Deaconesses will seek the counsel of the Board of Elders by holding all of their Board meetings jointly with the Board of Elders. Deacons and Deaconesses will work together to ensure financial prudence and diligence is applied to all planned expenditures, greet Members and visitors, serve Communion and help to shepherd the Church body as needed including prayer and visitation (*see I Timothy 5:3-15*). Deacons and Deaconesses will assist in counting and recording attendance and offerings.

Annually after reconfirmation, each Deacon and Deaconess on the Board of Deacons & Deaconesses will vote for one Deacon on a closed ballot to be Lead Deacon for a one-year term of service. Deacons must vote for a Deacon other than himself. This shall occur at a meeting of the Joint Board of Elders, Deacons & Deaconesses (hereinafter the “Joint Board”). One Elder will collect the closed ballots and meet privately with the entire Board of Elders to select and appoint a

Lead Deacon. During any period of time when the Lead Deacon position is vacant, the Pastor will appoint an Elder to temporarily lead the Board of Deacons and Deaconesses until such time as a candidate for Lead Deacon becomes available and is willing to be voted into this position by his peers.

The Lead Deacon may not simultaneously be a Trustee (*see Section 4.03 below*).

The Lead Deacon shall ensure that a continuous tracking record is maintained by the Board detailing the status of each need within the Church Membership, and the status of each need regarding the upkeep, maintenance and open work projects of the Church and its property. The record shall also indicate which Deacon/Deaconess holds primary responsibility for each item and the latest version thereof shall be posted on both Church bulletin boards with sensitivity to any private or confidential information.

The Lead Deacon shall ensure the annual budget review process is initiated in a timely manner by the Trustees in order to present a proposed budget to the Joint Board in sufficient time for the Joint Board to review, revise and approve a final budget for presentation to the Active Membership prior to the due date stated in Section 3 below. This process may include setting a deadline for department budget requests to include in the master budget for Active Membership approval.

The Treasurer, Assistant Treasurer, and Lead Deacon (or his assignee) are each responsible to ensure expenditures stay within the approved annual budget and should notify the Joint Board when any expenditure is, or is trending to be, out of the budget. The Joint Board must follow the procedures outlined in Section 3 below when any expenditure falls outside the approved annual budget.

The Treasurer shall prepare current financial reports for each Joint Board Meeting. In addition, a quarterly financial report shall be posted on both Church bulletin boards for the Members' review.

Expenditures must have documented pre-approval and be submitted to the Treasurer with proper receipts, including any out-of-pocket expenditures for reimbursement.

The Board of Deacons & Deaconesses is responsible for all original official Church documents and financial records, and is to maintain a safe deposit box at the same bank at which Church funds are deposited (*see Article IX Church Records*).

The Board of Deacons & Deaconesses is responsible for the ongoing safety and security of the Church building, property and attendees.

Each Member of the Board of Deacons & Deaconesses is responsible to keep Church Member information, including their financial contributions, in strict confidence unless otherwise noted in these Bylaws or as directed by a consensus of the Board of Elders.

Section 2.05 Term of Office:

Deacons and Deaconesses will be reconfirmed annually by the Active Church Membership. This confirmation requires a $\frac{3}{4}$ majority approval by the Active Members present and voting in an official Meeting. For any Deacon or Deaconess who fails to obtain a $\frac{3}{4}$ majority re-confirmation, the Board of Elders will promptly meet and make a decision whether to proceed with the process of removal of that Deacon or Deaconess from the Board. Active Members voting against reconfirmation of a Deacon or Deaconess are requested to anonymously provide a reason on their written ballot to assist the Elders in making their decision. A written notice to the Church Secretary will be required in the event of voluntary withdrawal from office.

Section 2.06 Removal from office:

Removal of a Deacon or Deaconess from office for reasons other than voluntary resignation or death will be final with a $\frac{2}{3}$ majority vote of the Active Church Members present and voting in an official Meeting, OR a Deacon or Deaconess may be removed by following the disciplinary procedures outlined in these Bylaws (*see Article V, Section 6*). If a vote is taken by the Active Church Members and a $\frac{2}{3}$ majority vote for removal is not reached, the Board of Elders has the final authority to decisively act in the matter.

Section 2.07 General:

The Board of Deacons & Deaconesses shall follow established policies providing adequate checks and balances relating to all financial matters. All tithes, offerings and gifts will be promptly counted and recorded by no less than two Board Members (other than the Treasurer or any Asst. Treasurers) who are not spouses or blood relatives of each other. Each counter/recorder shall sign and date the record of the tithe, offering or gift which shall be securely filed in the Church Office. All financial donations, including those directed to specific guest speakers, missions, or projects, shall be promptly deposited into the Church bank account by a Trustee. The deposit shall be made into the Church bank account with no prior cash disbursements, and the bank deposit receipt shall be attached to the filed record.

Section 3 The Joint Board of Elders, Deacons & Deaconesses

The Board of Deacons & Deaconesses shall meet as often as deemed necessary but shall always meet jointly with the Board of Elders (hereinafter referred to as the “Joint Board” aka “Leadership Board”) to discuss and approve all matters for which the Board of Deacons & Deaconesses, and this Joint Board are responsible.

The Lead Deacon or any Elder may call a meeting of the Joint Board when deemed necessary, but this Joint Board shall meet no fewer than once per quarter. The meeting may be chaired by the Lead Deacon or by an Elder.

Each Elder, Deacon & Deaconess shall have one vote on this Joint Board.

At any time, any member of this Joint Board may call for the Chair to move into Closed Session. All matters discussed in Closed Session shall be considered to be of the upmost confidentiality unless a majority vote is taken approving the public release of specific information. Violations of this confidentiality are considered serious, and the Board of Elders reserves the right to remove anyone from the Board who blatantly and/or repeatedly violates this covenant of confidentiality.

Regarding any matter involving the salary of, or compensation or reimbursement to any member of the Joint Board, that member, and any family member of that member, shall recuse themselves from those discussions and step outside the Joint Board room while deliberations and vote occur on the matter. Afterwards those member(s) may re-join the meeting and be advised of the Joint Board’s decision(s).

Prior to January 31 of each fiscal year the Joint Board shall present to the Active Church Membership a detailed Annual Operating Budget for approval by a majority vote at an official meeting of the Active Church Members.

The Annual Operating Budget shall have a projected amount for Missionary giving based on the prior year’s General Fund Income. General Fund Income is defined as tithes and offerings, interest income, and any other income or donation which is not designated to a specific cause or project.

The Annual Operating Budget shall include \$1000 for annual *emergency* expenditures, defined as *an expenditure necessary to prevent endangerment to person and/or property*.

Annual *emergency* expenditures over \$1000 will be promptly discussed and handled by all available Joint Board members, and the Church Membership will be informed of such expenditures at the earliest opportunity.

Any single *non-emergency* expenditure under \$1000 but not within the approved annual budget shall be pre-approved at the sole discretion of the Joint Board.

Any single *non-emergency* expenditure over \$1000 not within the approved annual budget will be first approved by the Joint Board, followed by specific Membership approval at an official meeting of the Active Church Members.

To streamline the handling of unexpected expenditures during the year, the Joint Board is encouraged to seek a majority vote from the Active Church Members (at the time of approval of the Annual Operating Budget) allowing the Joint Board, upon a majority vote, to move approved funds between departments during the calendar year as deemed necessary to ensure the stable operation of the Church. This will reduce the need to call special meetings of the Active Church Members for unexpected or unbudgeted non-emergency expenditures as mentioned above.

The documentation required for the pre-approval process of all expenditures shall be drafted by the Treasurer and approved by the Joint Board.

An internal financial audit shall be conducted annually by at least one Active Member [other than the Treasurer, Asst. Treasurer(s), Purchaser, Asst. Purchaser(s), and relatives thereof] appointed by the Joint Board. The results shall be distributed to the Joint Board for review.

Guest speakers or ministers who require a base fee are barred from speaking or ministering at Corinth Church without first securing a majority vote of the Board of Elders and a majority vote of this Joint Board at duly called meetings. Free will offerings for guest speakers are in good Scriptural order. Additional guest speaker expenses may be covered at the discretion of the Trustees after consultation with the Board of Elders.

At least once a year the Joint Board shall conduct an annual safety/security policy review, including a risk assessment and an insurance policy review.

Section 4 Trustees

Section 4.01 Desire:

Trustees must have the desire to serve Christ and His Church and promote its growth and welfare.

Section 4.02 Election:

There shall be no less than four individuals as Trustees at any time. The Trustees are the corporate officers of the Church. The Joint Board will nominate Trustees from the Board of Deacons & Deaconesses for a confirmation vote by the Active Church Membership. The Joint Board will nominate one of the four Trustee candidates for Church Secretary, a second Trustee candidate for Church Treasurer, a third Trustee candidate for Purchasing Agent, and a fourth Trustee candidate for Assistant Treasurer (*see Article VII, Section 1.01*). Additional Trustees such as Assistant Secretary, Assistant Purchaser, or any other corporate office may be nominated and voted upon if deemed by the Joint Board to be beneficial to the Church. All Trustee candidates shall be voted into office by a $\frac{3}{4}$ majority approval by the Active Church Members present and voting in an official meeting.

Section 4.03 Qualifications:

Trustees must be Deacons or Deaconesses of the Church. The positions of Treasurer, Assistant Treasurer(s), Purchasing Agent, and Assistant Purchasing Agent(s) may not be held by the same person, or be a blood relative or spouse of each other. Trustees must review, understand and agree to abide by these Bylaws.

Section 4.04 Duties:

Under the direction of the Joint Board, corporate powers to contractually bind the Church are vested to the Trustees as the Officers of the Corporation, who hold a fiduciary duty to (a) oversee the collection and disbursement of all monies and funds including all banking and savings accounts, (b) ensure liability insurance is in force, and (c) administer the property and legalities of the corporation. The Active Church Membership may vote to compensate the Church Secretary and/or the Church Treasurer for time and services rendered to the Church as recommended in the annual budget submitted by the Joint Board for approval. All other Deacons, Deaconesses and Trustees shall be volunteer non-paid Board positions unless compensation for performing specific projects is pre-approved by the Joint Board.

Section 4.05 Term of office:

Trustees will be reconfirmed annually by a simple majority of the Joint Board by a closed ballot for presentation to the Active Church Membership for a

reconfirmation vote. The reconfirmation requires a $\frac{3}{4}$ majority approval by the Active Church Members present and voting in an official Meeting. For any Trustee who fails to obtain a reconfirmation by the Joint Board, OR fails to obtain a reconfirmation by the Membership, the Board of Elders will promptly meet and make a decision whether to proceed with the process of removal of that Trustee from office. Board Members and/or Active Church Members voting against reconfirmation of a Trustee are requested to anonymously provide a reason on the written ballot to assist the Elders in making their decision. A written notice to the Church Secretary will be required in the event of voluntary withdrawal from office.

Section 4.06 Removal from office:

Removal of a Trustee from office for reasons other than voluntary resignation or death will be final with a $\frac{2}{3}$ majority vote of the Active Church Members present and voting in an official Meeting, OR a Trustee may be removed by following the disciplinary procedures outlined in these Bylaws (*see Article V, Section 6*). If a vote is taken by the Active Church Members and a $\frac{2}{3}$ majority vote for removal is not reached, the Board of Elders has the final authority to decisively act in the matter.

Section 4.07 General:

Any Trustee may be a signatory on bank accounts, except the Purchasing Agent and Assistant Purchasing Agent(s), or their spouses or their blood relatives. The Trustees will determine amongst themselves who will be signatories. It is necessary to have sufficient signatories to allow for vacations, absences, sickness, etc., to keep Church affairs handled in a timely manner.

The bank safe deposit box shall have a minimum of two Trustee signatories, which may be different Trustee signatories than the bank accounts.

One Trustee signature is required for utility and credit card payments. Two Trustee signatures are required for other all checks and disbursements including checking, savings or mutual fund accounts (e.g. the Wesleyan Mutual Fund).

Bank statement reconciliations for each Church bank account shall be performed monthly by the Treasurer or an Assistant Treasurer.

Trustees may meet without the Elders, Deacons and Deaconesses to discuss and handle pre-approved matters, but all matters requiring a vote must be discussed and voted upon at a meeting of the Joint Board of Elders, Deacons & Deaconesses.

The Trustees are responsible to administrate the benevolence giving within the Church's annual budget after consulting with the Elders. Specific requests for benevolence shall be submitted to the Church Secretary or the Church Treasurer who will advise the Elders. The Elders will promptly select a Trustee to call and chair a meeting of the Trustees and Elders to discuss the request. At the discretion of the chair, the person(s) making the request and/or person(s) needing assistance may be invited to the meeting to explain the need in detail. Where possible, independent verification of the specific needs should be made, including past requests for assistance from this Church or any other organization. A majority vote of the Trustees in closed session will determine if, and under what conditions, a specific benevolence disbursement shall occur. The Elders must approve the Trustees' recommendation.

In the case of an emergency benevolence request, this process may be expedited by phone, however the Elders must still approve the Trustees' recommendation, which may also be by phone. If the Elders determine more clarity is needed, at least one Elder will contact the person(s) making the request as quickly as possible to ensure a prompt decision is made.

The Trustees are responsible to prepare a draft proposal for the upcoming year's annual budget to present to the Joint Board for approval and recommendation to the Membership for a final vote and approval to meet the time requirements of Section 3 above. The Lead Deacon may appoint a Trustee to oversee this process in accordance with Section 2.04 above.

All original official Church documents must remain securely filed in the Church Office or in the Church's bank safe deposit box, except on a temporary basis as authorized by a unanimous approval of the Trustees. Limited copies of Church documents may be created as needed to handle affairs off-site. Digital backups of all essential files shall be kept at a secure off-site location by the Trustees under such terms, conditions and frequency as approved by a majority of the Joint Board of Elders, Deacons & Deaconesses (*see Article IX, Section 1.04*).

Any official signatory on behalf of the Church shall cooperate in promptly causing his/her name to be removed from such signatory power upon their withdrawal, termination or removal of their services in such capacity and any keys issued shall be promptly returned to the Trustees (*see Article IX, Section 1.06*).

Article VII

Church Membership

Section 1.01 General

The Church Membership shall consist of at least the minimum number required by law for nonprofit corporations. Membership is not a requirement in order for anyone to participate in the various activities of the Church including appointed leadership positions by the Board of Elders. However, any position requiring approval from the Active Membership may only be filled by an Active Member. These positions include the following: Pastor, Elder, Deacon, Deaconess, Trustee and Mission Committee Member.

Section 1.02 Qualifications of Membership

Members must have a profession of faith in Jesus Christ, agree to adhere to the Purpose, Church Covenant, Tenets & Confession of Faith, and Authority Statements as previously stated in these Bylaws (*see Articles II, III, IV, V*), and be submissive to Church government and to these Bylaws. Prior to becoming a Member, an applicant shall be informed of and have sufficient opportunity to review these Bylaws.

Section 1.03 Acceptance of Members

All new Member applicants will be accepted upon their confession of faith and their acceptance of the Qualifications of Membership above. Applicants need not renounce their Membership from other Christian fellowships (who in the judgment of the Elders adhere to a sound interpretation of the Holy Bible) in order to become a Member of Corinth Church. We are one Body in Christ Jesus. The Elders shall use wisdom and discretion in advising the Applicant to inform their former Pastor of this change.

There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all. -Ephesians 4:4-6

Section 1.04 Membership Fees

Membership dues or fees are not required nor will they be charged. This Church operates solely on the free-will offerings of its Members, friends, guests and attendees.

Section 1.05 Rights of Members

Church Membership in itself does not constitute a property right, a contractual right, or a civil right. However, the following rights are granted to Active Members in accordance with Church government: to hold office in the Church, to vote in meetings where Membership approval is required by these Bylaws, to request a meeting of the Membership or a meeting with any Church Leadership Board, and to review financial records. As necessary, Church Leadership will make decisions concerning these and any additional Members' rights as necessary.

Section 1.06 Expectations of Members

Members are expected to support the Church in accordance with Scripture and giftings as they are led by the Holy Spirit, in attendance, service and monetarily. Members are expected to support one another in prayer and encouragement and joyfully abide by the Tenets and Confession of Faith (*see Article IV*), endeavoring to be a loyal, peaceful, fruitful worker in God's vineyard, striving to promote unity in the body, esteeming all others as better than themselves. (*See Phil 2:1-11*)

Members are expected to conduct themselves in a manner which is becoming of Christians professing Godliness, and above all to seek first the Kingdom of God and His Righteousness (*see Matthew 6:33, 18:15-17, Romans 12:9-21, Titus 2:12, I Timothy 2:2, 4:7-8, 6:11, II Peter 1:3-8, 3:11*). Repeated or blatant violation of these Biblical principles will be cause for disciplinary action according to Article V, Section 6 and, as a last resort, per Section 1.10 below.

Section 1.07 Voting Members

Active Members of at least 18 years of age shall be deemed a Voting Member for the purposes of voting at Membership meetings.

Section 1.08 Inactive Members

Members who have not regularly attended church services or church activities for a period of six consecutive weeks, and who have not responded to attempts by church leadership to re-establish communication and fellowship shall be removed from the Active Members Role to the Inactive Members Role by the Board of Elders. Inactive Members forfeit voting rights at Membership Meetings, forfeit rights as stated in Section 1.05 above, and such person shall not be counted for quorum purposes.

Section 1.09 Resignation of Member

Any Member may resign from Membership by providing a written letter of resignation to the Church Secretary and/or to the Board of Elders.

Section 1.10 Suspension and/or Termination of Member

The Board of Elders by an affirmative vote of $\frac{3}{4}$ majority may suspend a Member for just cause, and may furthermore terminate the Membership of any Member who becomes disqualified to continue as a Member. Suspension or termination must be preceded by the disciplinary process as outlined in Matthew 18 and as detailed elsewhere in these Bylaws (*see Article V, Section 6*). Such person forfeits voting rights at Membership Meetings, forfeits rights as stated in Section 1.05 above, and shall not be counted for quorum purposes.

Section 1.11 Reinstatement of Member

Policy for reinstatement to the Active Members Role is set by the Board of Elders.

Section 1.12 Transfer of Membership

Since Corinth Church is a non-denominational corporation not connected with any denomination or other religious organization, Membership transfer is not accepted. Any applicant for Membership must follow guidelines as described herein. (*See Sections 1.02 and 1.03 in this Article.*)

Article VIII Meetings, Use & Security of Property

Section 1 Membership Meetings

Section 1.01 Meeting Criteria

Membership Meetings are viewed as vital and important to the Church business and vision. Informative awareness is necessary to promote Membership participation, input and unity in the ongoing functions of the Church. The following criteria are necessary to declare a Membership meeting as official:

- A. An official meeting must be announced a minimum of two weeks prior in the following manner: Announced from the pulpit at a regular Sunday morning service at least once, and posted that same Sunday morning's bulletin and/or on both Church bulletin boards.
- B. Announcement and postings must contain the following information: Date, Time, Location, General Purpose of meeting and whether meeting is open or closed to non-members.
- C. Specific business matters to be voted upon, if any, will be contained in the announcement and posting.

- D. The current roster of Active Voting Members (maintained by the Church Secretary in accordance with Article IX Section 1.04 and Article VII Section 1.12), will be posted on both Church bulletin boards by the Church Secretary a minimum of one week prior to meeting.
- E. Active Voting Members who cannot attend the meeting may request an absentee ballot from the Church Secretary. Completed absentee ballots must be returned to the Church Secretary or an Elder prior to the start of the meeting. A Voting Member's attendance at the meeting will void his/her absentee ballot.
- F. The Meeting will be presided over by an Elder.
- G. Prior to the start of the meeting the Trustees will use the current roster of Active Voting Members to determine the count of Active Voting Members attending the meeting and deliver the count to the presiding Elder.
- H. A quorum of at least 25% of the Active Voting Members must be confirmed as present (including validated absentee ballots) prior to beginning a Membership Meeting.
- I. All votes taken at the meeting shall be by simple majority unless otherwise provided in these Bylaws.
- J. Minutes of the meeting will be recorded by the Church Secretary or assignee.

Section 1.02 Disqualification of Meeting

A Membership meeting which does not meet the above criteria (*see Section 1.01*) is not official, and any elections, votes or decisions made in said meeting are invalid.

Section 1.03 Emergency Meeting

In the event of an emergency situation, the Joint Board of Elders, Deacons & Deaconesses may announce an emergency Membership Meeting which would not have time requirements for notices. All other criteria must be met to qualify the meeting as official (*see Section 1.01*). An emergency situation is defined as one in which the Joint Board of Elders, Deacons & Deaconesses agree, as a consensus, that the matter(s) requiring Membership attention cannot wait the normal one/two-week notices to hold a Membership Meeting.

Section 2 Board Meetings

Section 2.01 Meeting Requirements:

Board meetings will be called or scheduled by the Leader of the respective Board. A Board meeting will be declared official with a quorum of 50% of the existing Active Members of the respective Board. The Church Secretary or assignee (e.g. Board Secretary) must be present at all meetings and take minutes as required.

Section 2.02 Meeting Decisions:

Any decision(s) made during an unofficial Board meeting will not be deemed as official and binding until approved by the required number of missing Members to satisfy the quorum requirement (*see Section 2.01*). This approval can be made by telephone, e-mail or other direct contact and these contacts affecting meeting decisions will be recorded with the Minutes of said meeting.

Section 3 Use & Security of Property

Section 3.01 Meetings, Activities and Ceremonies:

Use of Church property for meetings, activities and ceremonies must align with the Purpose (Article II), the Church Covenant (Article III) and the Tenents & Confession of Faith (Article IV) as defined in these Bylaws. This specifically includes ceremony practices such as marriage ceremonies. The Joint Board must grant approval before any meetings, activities and/or ceremonies commence. If the Board of Elders has a concern that the proposed use of property is not aligned with Scripture, they alone have the final authority over such matters (*see Article V Section 2*).

Section 3.02 Charitable Basis:

No fees will be charged for the use of Church property for meetings, activities and ceremonies. Free will offerings will be accepted (*see Article VII Section 1.04*).

Section 3.03 Church Vehicles:

A valid driver's license must be presented to a Trustee and a copy filed before driving any Church vehicle. Before driving any Church vehicle, drivers must sign a statement of willingness to submit to a drug test at any time at the discretion of the Board of Elders at the Church's expense. Trustees shall update the insurance underwriter's official list of drivers as necessary. Vehicle repairs over \$500 will require two estimates.

Section 3.04 Church Access:

Keys and passcodes shall be issued by an Elder or the Church Secretary. The Church Secretary shall record the name of each recipient and the date the keys and/or passcodes were issued.

Article IX Church Records

Section 1.01 General

The Church recognizes the necessity of keeping and maintaining accurate records concerning all matters of importance in the Church. Membership meeting notes, Board meeting notes, Committee meeting notes, and financial records are important to maintain detailed and organized record keeping.

Section 1.02 Meeting Minutes

All meeting notes and Church records as explained above should be recorded in a neat and legible fashion. Meeting minutes must include the date, time, location, names of those present, name of the note taker, and the name of the meeting.

Section 1.03 Financial Records

The Church Treasurer, in conjunction with the Board of Deacons & Deaconesses, is responsible to maintain accurate and up to date financial records of the Church in compliance with non-profit regulations.

Section 1.04 Recording and Storage

The Church Secretary will oversee and be ultimately responsible for maintaining all non-financial records of the Church. The Church Secretary and Treasurer shall store Church records, meeting minutes and financial records on efficient electronic storage devices to save space and to store the records accurately and efficiently. These records should be properly stored for easy access and reference in a secure area of the Church for a period of seven years. Each record shall be electronically duplicated and securely stored in a fire-proof safe on the Church premises. All deeds and property records including incorporation and other legal documents are to be stored in a safe deposit box at the local bank where the Church currently holds an account.

Section 1.05 Access to Records

Current financial records will always be available for review within a reasonable and proper time frame. The Church Secretary and/or Treasurer will make available records and documents upon legitimate request from any Church leader or Active

Church Member. If the Secretary and/or Treasurer has a concern with regard to making Church documents or records available to a certain individual, he/she should refer the matter to the Board of Elders for approval. It is the desire of the Church to be transparent in all dealings and transactions of record. However, the Board of Elders reserves the right to deny access to certain records as it is deemed appropriate which may contain personal confidentiality.

Section 1.06 Privacy and Duplication

Upon resignation or change of the position of Pastor, Elder, Deacon, Deaconess, Trustee, Secretary, Treasurer, Purchasing Agent, any Assistant, or any other approved person, all records, keys, passcodes, usernames and passwords of the Church are to be returned in the presence of at least two remaining Trustees with a signed written receipt, who will ensure that all keys, passcodes and passwords are rekeyed or changed – unless a majority vote of the Joint Board resolves otherwise. All such items are the private property of the Church and must not be duplicated and given to any person unless first approved by one of the following: (a) the Joint Board, or (b) the Church Membership by $\frac{3}{4}$ majority vote. This will exclude the annual budget that is normally posted on both Church bulletin boards.

Article X – Insurance Coverage and Indemnification of Church Leaders, Employees and Volunteers

Section 1 Insurance

The Trustees will purchase and maintain property, liability, auto and worker compensation insurance under the direction of the Joint Board. This shall include insurance on behalf of any and all persons who are or were a director, officer, leader, employee, committee member or volunteer of the Church (while serving in such capacity as such) for the purpose of protecting such persons from covered loss resulting in liability asserted against the above individuals in connection with their activities on behalf of the Church.

Section 2 Indemnification Requests

Should any director, officer, leader, employee, committee member or volunteer of the Church incur any liability as a result of their affiliation with or service to the Church that is not covered by the Church's insurance policy, and should such liability result in any out-of-pocket cost to such individual, then such individual may request indemnification from the Church. The granting of full or partial

indemnification shall be at the discretion of the Board of Elders as set forth in Section 3 below.

Section 3 Indemnification Decisions

In relation to any indemnification request that is made pursuant to Section 2 above, the indemnification decision whether to indemnify the requesting individual, and the dollar amount of such indemnification, will be made by a majority vote of the Board of Elders. If the individual making the request is a member of the Board of Elders, then that individual will recuse himself from voting on the matter. Such decision by the Board of Elders will be final.

Article XI Missions Committee

Section 1.01 General

The church recognizes the need for missionaries in accordance with God's Word. Supported missionaries must agree with this Church's Purpose, Covenants, and Tenets & Confession of Faith (*see Articles II, III, IV*). The Church will strive to give at least 10% of its monthly General Fund Income (*as defined in Article VI, Section 3*) to God through missions in keeping with Genesis 28:20-22. The Missions Committee will promote and develop local evangelism and outreach missionary activities, as well as national and international ministries.

And this stone, which I have set for a pillar, shall be God's house: and of all that thou shalt give me I will surely give the tenth unto thee. -Genesis 28:22

And he said unto them, Go ye into all the world, and preach the gospel to every creature. -Mark 16:15

Go ye therefore, and teach all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Ghost: -Matthew 28:19

And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues. -I Corinthians 12:28

(Apostle means "sent forth on a mission." It comes from the Latin apostolus which means "to send" or the Greek apostello which means "to dispatch.")

As we said before, so say I now again, if any man preach any other gospel unto you than that ye have received, let him be accursed. -Galatians 1:9

Can two walk together, except they be agreed? -Amos 3:3

Section 1.02 Missions Committee Members

The Missions Committee shall be subordinate to the Joint Board of Elders, Deacons & Deaconesses and shall consist of volunteer Active Church Members confirmed annually by the Elders and by the Active Membership present and voting at an official meeting. The Pastor shall appoint a Committee Chairman. Those on the Missions Committee should have a burden for missions and the lost that are outside the church, both locally and worldwide.

Section 1.03 Missionary Qualifications

Missions work displaces the kingdom of darkness with the Kingdom of Light.

For God, who commanded the light to shine out of darkness, hath shined in our hearts, to give the light of the knowledge of the glory of God in the face of Jesus Christ. -II Corinthians 4:6

...For this purpose the Son of God was manifested, that he might destroy the works of the devil. -I John 3:8

Therefore, safeguards are necessary and wise to maximize a missionary's success and minimize failure. To qualify as a missionary at Corinth Church, the missionary must be accountable and submitted to other Biblically sound Christian leadership. If a missionary is not, or refuses to be submitted and accountable to Biblically sound Christian leadership, they do not qualify for financial support from Corinth Church.

Where no counsel is, the people fall: but in the multitude of counsellors there is safety. -Proverbs 11:14

Likewise, ye younger, submit yourselves unto the elder. Yea, all of you be subject one to another, and be clothed with humility: for God resisteth the proud, and giveth grace to the humble. Humble yourselves therefore under the mighty hand of God, that he may exalt you in due time: Casting all your care upon him; for he careth for you. Be sober, be vigilant; because your adversary the devil, as a roaring lion, walketh about, seeking whom he may devour: -I Peter 5:5-8

For financial accountability purposes, the Committee will require regular financial statements from each supported missionary, along with regular communications concerning the missionary's activities. When the Committee deems necessary, more clarity concerning a missionary's financial statements may be required.

Section 1.04 Missions Committee Operation

The Missions Committee will meet and make recommendations to the Joint Board as to how to allocate Church funds among existing and/or new missions and outreach programs which, in the Committee's judgment, are producing Scriptural fruit for, and in, the Kingdom of God per the Missionary Qualifications of Section 1.03 above.

The Joint Board will take the Mission Committee's recommendations under advisement and shall make the final determination as to the specific allocation of Mission funds for the year.

The Missions Committee is to have regular evaluations throughout the year to assess the allocation of Church funds and the continuation of support to each missionary. The Committee will present periodic reports of its evaluations to the Joint Board who will determine if any specific adjustments should be made in the Church's support.

For which of you, intending to build a tower, sitteth not down first, and counteth the cost, whether he have sufficient to finish it? -Luke 14:28

And he said unto them, Go ye into all the world, and preach the gospel to every creature. -Mark 16:15

But ye shall receive power, after that the Holy Ghost is come upon you: and ye shall be witnesses unto me both in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth. -Acts 1:8

But if any provide not for his own, and specially for those of his own house, he hath denied the faith, and is worse than an infidel. -I Timothy 5:8

For the kingdom of heaven is as a man traveling into a far country who called his own servants and delivered to them his goods. And to one he gave five talents, to another two, and to another one; to every man according to his several ability; and straightway took his journey. Then he that had received the five talents went and traded with the same, and made them other five talents. And likewise he that had received two, he also gained other two. But he that had received one went and dug in the earth, and hid his lord's money. After a long time, the lord of those servants comes, and reckons with them. And so he that had received five talents came and brought other five talents, saying, Lord, you delivered to me five talents: behold, I have gained beside them five talents more. His lord said to him, Well done, you good and faithful servant: you have been faithful over a few things, I will make you ruler over many things: enter you into the joy of your lord. He also that had received two talents came and said, Lord, you delivered to me two talents: behold, I have gained two other talents beside them. His lord said to him, Well

done, good and faithful servant; you have been faithful over a few things, I will make you ruler over many things: enter you into the joy of your lord. Then he which had received the one talent came and said, Lord, I knew you that you are an hard man, reaping where you have not sown, and gathering where you have not strewed: And I was afraid, and went and hid your talent in the earth: see, there you have that is yours. His lord answered and said to him, You wicked and slothful servant, you knew that I reap where I sowed not, and gather where I have not strewed: You ought therefore to have put my money to the exchangers, and then at my coming I should have received my own with usury. Take therefore the talent from him, and give it to him which has ten talents. For to every one that has shall be given, and he shall have abundance: but from him that has not shall be taken away even that which he has. -Matthew 25:14-29

Every branch in me that bears not fruit he takes away: and every branch that bears fruit, he purges it, that it may bring forth more fruit. -John 15:2

Article XII

Miscellaneous

Section 1.01 Amendment of these Bylaws:

These Bylaws may be amended by 2/3 majority vote of the Active Membership present and voting in an official Meeting. An approved original copy shall have the notarized signatures of the Church Secretary and the Pastor. Once sufficient copies of the original have been made for distribution, the original shall be placed in the Church's bank safe deposit box.

Section 1.02 Severability:


If any court of law of competent jurisdiction determines any section of these Bylaws to be unlawful, all remaining sections of these Bylaws shall remain in full force and effect as if the section in question were not contained within these Bylaws.

Section 1.03 Dissolution:

If Corinth Church Inc. is dissolved, the Property, assets, and the rights to any future assets donated to the Church after any such dissolution, will be liquidated. All liabilities will first be retired and then all remaining proceeds shall be donated equally to each of the following entities which are still active in ministry at the time of the Church's dissolution, or at the time of the receipt of future funds, whichever is later:

*Teen Challenge, World Challenge, Samaritan's Purse,
Living Water Teaching, Voice of the Martyrs*


Attested to and Witnessed as ratified at a duly called Meeting of the Active Members of Corinth Church Inc. on 26th day of January in the year of our Lord 2020:



Pastor of Corinth Church
Kevin Wilson



Trustee-Secretary of Corinth Church
Shirley Gates

Notarized By: 
ex) 7-30-22

